



Jane Austin
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Pension Policy

Moulton Parish Council offers a workplace pension scheme and automatically enrolls eligible workers in it. Moulton Parish Council is currently a member of the Local Government Pension Scheme and NEST. All staff have the right to opt out of the Pension Scheme. Employees who have elected to opt out of the scheme have the right to opt in. The parish council contributes accordingly to the employee's pension fund (dependent on which scheme the employee is enrolled) and follows all recording/reporting procedures requested by the scheme.

1. Retirement

Default retirement age' (a forced retirement age of 65) no longer exists. To check your current retirement age: [Check your State Pension age - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

2. Internal Disputes

In the event that an individual wishes to pursue a dispute under [the Internal Dispute Resolution Procedure](#), the individual will be advised at the earliest opportunity that they are able to consult with the [Money and Pensions Service](#) to seek assistance. The Parish Council's nominated Internal Dispute Resolution Procedure contact is the Executive Officer.

3. Forfeit of Pension Rights

Where an employee has committed an offence that has gravely injured the State or liable to lead to serious loss of confidence in the public service, the employer (or former employer) may request a forfeiture certificate directing former pension rights to be forfeited. The parish council will consider each case on its merits.

Where an individual leaves their employment in consequence of a criminal, negligent or fraudulent act or omission and a monetary obligation is due to the council, the council may seek to recover or retain the monetary obligation out of the pension fund. The parish council will consider each case on its merits.

Related Policies

- Retirement Policy

This policy is reviewed annually by the Executive Officer and submitted to the full council for approval.

Last Reviewed: January 2024
Review Due: January 2025