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Robert Eady Trust – Policies Document

1. Purpose and Scope

Moulton Parish Council act as Corporate Trustees (i.e. the parish council as one body) for The Robert Eady Trust.

2. Legal Responsibility & Policy Support

The Charity is registered and regulated by The Charity Commission who oversees all charities in England and Wales, to ensure that the public can support charities with confidence: [The Charity Commission - GOV.UK \(www.gov.uk\)](http://www.gov.uk)

3. Safeguarding

The committee does not work directly with children or adults at risk, but The Robert Eady Trust adheres to the Moulton Parish Council Safeguarding Policy. All relevant concerns must be reported to Moulton Parish Councils Safeguarding Officers. [Documents | Moulton Parish Council \(moultonnorthants-pc.gov.uk\)](http://moultonnorthants-pc.gov.uk)

The Charity Commission expects all charities to take safeguarding seriously as part of their governance.

4. Code of Conduct

The Robert Eady Trust adheres to the Moulton Parish Council Code of Conduct: [Documents | Moulton Parish Council \(moultonnorthants-pc.gov.uk\)](http://moultonnorthants-pc.gov.uk)

5. Health and Safety

The Robert Eady Trust adheres to the Moulton Parish Council Health and Safety at Work Policy [Documents | Moulton Parish Council \(moultonnorthants-pc.gov.uk\)](http://moultonnorthants-pc.gov.uk)

6. Welfare

The Robert Eady Trust adheres to the Moulton Parish Council Employee Mental Health and Wellbeing Policy and Managing Ill Health and Absence Policy [Documents | Moulton Parish Council \(moultonnorthants-pc.gov.uk\)](http://moultonnorthants-pc.gov.uk)

7. Disciplinary

The Robert Eady Trust adheres to the Moulton Parish Council Disciplinary Procedure [Documents | Moulton Parish Council \(moultonnorthants-pc.gov.uk\)](http://moultonnorthants-pc.gov.uk)

8. Complaints

The Robert Eady Trust adheres to the Moulton Parish Council Complaints Procedure [Documents | Moulton Parish Council \(moultonnorthants-pc.gov.uk\)](http://moultonnorthants-pc.gov.uk)

9. Whistleblowing

The Robert Eady Trust adheres to the Moulton Parish Council Whistleblowing Policy:

10. Effective Governance

Please see the Charity Commissions Guidance: [The Charity Commission - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

This policies document is reviewed annually by the Moulton Parish Council for approval.

Last Reviewed: January 2024
Review Due: January 2025